



November 14, 2019

State Auditor's Office
Attention: Reports
Robert E. Johnson Building
P.O. Box 12067
Austin, Texas 78711-2067

Dear Sir or Madam:

I am writing in response to the state requirement found in Section 391.0117(e) of the Local Government Code that regional planning commissions must adopt salary schedules and submit them to the State Auditor's Office forty-five days prior to the beginning of our fiscal year, which begins on January 1, 2020.

According to Local Government Code, Section 391.0117(f), this provision does not apply to a regional planning commission whenever the average weekly wage of the commission's most populous county exceeds the state average weekly wage by 20 percent or more for the previous year. Therefore, the Houston-Galveston Area Council is filing this exemption notice.

According to the Texas Workforce Commission's County Employment and Wage Information Report, the following are average weekly wages for 2018, the most recent year with complete data.

State of Texas Average Weekly Wage --	\$1,110.51
Harris County Average Weekly Wage --	\$1,356.81
Percent Harris County exceeds state average --	22.2%

We are enclosing for your information H-GAC's 2020 proposed salary schedule with comparable state ranges showing that H-GAC salary ranges are generally consistent with the state salary schedule.

If you have any questions about this information, please let me know.

Sincerely,

Chuck Wemple



CW/rdg

Enclosure

CC:

Office of the Governor
Budget and Policy Reports
Post Office Box 12428
Austin, Texas 78711

H-GAC Proposed Salary Range Matrix 2020												
H-GAC Level	H-GAC Description	MRP Midpoint	H-GAC Titles	2020 Proposed Salary Range			2019 H-GAC Salary Range			State Salary Group	2019 - 2021 State Salary Range	
				Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum			
14	Management VI	\$217,069.00	Executive Director	\$162,000	\$211,534	\$261,068	\$162,802	\$211,643	\$260,483	Group 7	\$162,000	\$261,068
12	Management V	\$169,806.00	Chief Financial Officer	\$122,972	\$165,475	\$207,977	\$127,354	\$165,561	\$203,767	B-32	\$122,972	\$207,977
12			Deputy Executive Director									
11	Management IV	\$154,637.00	Director	\$111,793	\$151,849	\$191,905	\$115,776	\$150,509	\$185,241	B-31	\$111,793	\$189,069
10	Management III	\$140,335.00	Assistant Director	\$101,630	\$138,045	\$174,459	\$105,251	\$136,827	\$168,402	B30	\$101,630	\$171,881
10	Management III		Senior Manager									
9	Management II	\$119,349.00	Manager	\$76,356	\$117,478	\$158,600	\$89,512	\$119,350	\$149,187	B-29	\$76,356	\$156,256
8	Mgt I - Prof. IV	\$92,613.00	Accounting Administrator	\$63,104	\$91,131	\$119,158	\$69,460	\$92,613	\$115,766	B-26	\$63,104	\$117,397
8			Facilities Administrator									
8			Principal Industry Liaison									
8			Principal Data Analyst									
8			Principal Financial Analyst									
8			Principal GIS Analyst									
8			Principal Outreach Coordinator									
8			Principal Planner									
8			Principal Program Coordinator									
8			Principal Purchasing Coordinator									
8			Procurement Administrator									
8			Program Administrator									
8			Project Manager									
8			Systems Operations Administrator									
8			Web Administrator									
7	Professional III	\$72,862.00	Account Liaison	\$51,614	\$71,682	\$91,749	\$54,646	\$72,862	\$91,077	B-23	\$51,614	\$90,393
7			Lead Benefit Counseling Coordinator							B-22		
7			Lead Ombudsman Coordinator									
7			Lead Procurement Coordinator									
7			Lead Program Coordinator									
7			Lead Quality Assurance Analyst									
7			Senior Agency Webmaster									
7			Senior Auditor									
7			Senior Communication Coordinator									
7			Senior Data Analyst									
7			Senior Education Coordinator									
7			Senior Financial Analyst									
7			Senior GIS Analyst									
7			Senior Loan Coordinator									
7			Senior Operations Analyst									
7			Senior Outreach Coordinator									
7			Senior Planner									
7			Senior Program Coordinator									
7			Senior Quality Assurance Coordinator									
7			Senior Specifications Analyst									
7			Senior Systems Analyst									
7			Senior Webmaster									
6	Professional II	\$62,184.00	Accountant	\$42,244	\$61,191	\$80,137	\$46,638	\$62,184	\$77,730	B-21	\$42,244	\$78,953
6			Accounting/Finance Coordinator							B-20		
6			Administrative Coordinator							B-19		
6			Auditor									
6			Data Analyst									
6			Executive Assistant									
6			Financial Analyst									
6			GIS Analyst									
6			Human Resources Coordinator									
6			Inspector									
6			Loan Coordinator									
6			Operations Analyst									
6			Outreach Coordinator									
6			Planner									
6			Procurement Coordinator									
6			Program Coordinator									
6			Quality Assurance Analyst									
6			Specifications Coordinator									
6			Systems Analyst									
6			Webmaster									
5	Professional I	\$52,040.00	Accounting/Finance Specialist	\$36,976	\$51,196	\$65,416	\$39,030	\$49,520	\$60,009	B-18	\$36,976	\$64,449
5			Administrative Assistant									
5			Audit Specialist									
5			Benefits Counselor									
5			Human Resources Specialist									
5			Loan Specialist									
5			Ombudsman									
5			Outreach Specialist									
5			Program Specialist									
5			Quality Assurance Specialist									
5			Web Specialist									
5			Systems Specialist									
4	Skilled III	\$45,206.00	GIS Technician	\$32,976	\$44,467	\$55,957	\$33,905	\$44,076	\$54,247	B-16	\$32,976	\$55,130
4			PC Support/Helpdesk Tech									
3	Skilled II	\$40,315.00	Print and Mail Associate	\$29,439	\$39,287	\$49,134	\$30,236	\$39,307	\$48,378	A-14	\$29,439	\$49,134
3			Receptionist							A-13		
2	Skilled I	\$34,730.00	None	\$26,332	\$33,844	\$41,355	\$26,047	\$32,720	\$39,393	A-11	\$26,332	\$41,355
1	Support	\$30,087.00	Intern	\$23,781	\$29,320	\$34,859	\$22,565	\$28,583	\$34,600	A-09	\$23,781	\$34,859